



Cultivate Hope Seed Crew *Guidelines for Applications*

1. We are seeking to fill 12 Seed Crew member positions for the 2021 season.
2. All applicants must be at least 14 years old and no more than 18 years old as of June 28th, 2021, to be eligible for Seed Crew.
3. Applications for the Seed Crew must be received by April 30th, 2021. Applications may be emailed or sent via USPS.

Please address and send applications to:

Matthew 25
Attn: Matt McGrane
201 3rd Ave SW
Cedar Rapids, IA 52404

Or, please email applications to:

mattm@hub25.org

4. You must have a non-related adult submit a reference form. Sources for a reference might be a teacher, employer, coach, family friend, or another adult outside of your family who can speak to your work ethic and personality traits. Reference forms must be received by April 30th, 2021. They may be sent separately or may also be included with the application, to the application addresses listed above. Let your reference know ASAP to start working on the form so they have time to complete it and send it in.
5. Final round applicants will be called in for interviews throughout the months of May and June.
6. Thank you so much for your interest in our Seed Crew program, and please feel free to contact us with any questions.

Matt McGrane, *Associate Director of Cultivate Hope*
319-200-2785
mattm@hub25.org



Cultivate Hope Seed Crew Application Form

Section 1: student information

Your name: _____
Last First Middle initial

Name you prefer to be called: _____ Pronouns (*ex: she/her*): _____

Social Security number: _____

Home Address: _____

City: _____ State: _____ Zip code: _____

Home phone no: _____ email: _____

Date of birth: _____ Age: _____ Gender: _____
Month / Day / Year

Current school: _____

Grade level: (circle one) 9 10 11 12

Section 2: parent / guardian information

1st Parent / Guardian name: _____ Work phone no: _____

This person is my: Case Worker Mother Father Relative

Their employer and their title: _____

2nd Parent / Guardian name: _____ Work phone no: _____

This person is my: Case Worker Mother Father Relative

Their employer and their title: _____

Section 3: questions

Please write in thoughtful, detailed responses to the following four discussion topics, with information that helps us understand your background and your motivations for applying.

- ***Topic 1: Why do you want to be a Seed Crew member?***

- **Topic 2: Describe a time when you helped a friend, family member, or someone in your community. What was the situation and what did you do? How did you feel about it?**

- ***Topic 3: What would you like to achieve this summer? How can this job help you do that?***

- ***Topic 4: Describe a time when you succeeded in leadership, and a time when you failed in leadership. What did you learn from each experience?***

This concludes the application form.

Please remember to send or email your application so that it is in our hands by April 30th, 2021. Include the reference form with this application, or ensure that your reference sends or emails their letter to us so that it is in our hands by April 30th, 2021. We will have our final decisions made by the end of June. We greatly appreciate your interest.